**Croydon Council**

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| **REPORT TO:** | **Pension Committee**  **14 June 2022** |
| **SUBJECT:** | Pension Committee Forward Plan |
| **LEAD OFFICER:** | **Matthew Hallett – Acting Head of Pensions and Treasury** |

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| **1. RECOMMENDATION**   * 1. That the Committee consider and agree the Forward Plan for the remainder of financial year 2022/23. |

**2. EXECUTIVE SUMMARY**

2.1 It is recommended best practice for the Committee to review the Forward Plan regularly. This report sets out a suggested plan for the Committee for the remainder of financial year 2022/23, inviting suggestions for amendments or additions.

**3 DETAIL**

3.1 The Forward Plan attached as Appendix A sets out an agenda for each meeting to be held by the Committee in the remainder of financial year 2022/23. However, there is flexibility to amend the plan as required by senior officers in consultation with the Chair. The Plan takes into account the Action Plan arising from the Aon Governance Review and the Medium Term Business Plan 2022-25..

3.2 The Committee has committed to a programme of training and, in part, this can be delivered by sessions preceding or following the business parts of the scheduled meetings. The content of the training will be informed by the direction of future legislation and regulations and the choice of investment vehicles as well as requests from the Committee for specific topics.

3.3 When appropriate the Committee will be offered a training session from one of their external advisers before the start of the formal meeting.

3.4 The Committee are asked to consider and agree the Forward Plan for the remainder of the financial year 2022/23.

**4. CONSULTATION**

4.1 Officers have prepared the Forward Plan with regard to the recommendations of the Governance Review carried out by AON, the Fund’s Governance Adviser.

**5. FINANCIAL AND RISK ASSESSMENT CONSIDERATIONS**

5.1 There are no financial or risk assessment considerations arising from this report.

**Approved by**: Jane West, Corporate Director of Resources (Section 151 Officer)

**6. LEGAL CONSIDERATIONS**

6.1. The Head of Litigation and Corporate Law comments on behalf of the Director of Law and Governance that there are no direct legal implications arising from the recommendations within this report.

**Approved by**:

**7. HUMAN RESOURCES IMPACT**

7.1      There are no direct workforce impacts arising from this report but the pension scheme is an important staff benefit for recruitment and retention.

**Approved by:** Dean Shoesmith, Chief People Officer

**8. EQUALITIES IMPACT**

8.1 There are no equalities impacts arising from this report.

**9. ENVIRONMENTAL IMPACT**

9.1 There are no environmental impacts arising from this report.

**10. CRIME AND DISORDER REDUCTION IMPACT**

10.1 There are no crime and disorder impacts arising from this report.

**11. DATA PROTECTION IMPLICATIONS**

11.1 Will the subject of the report involve the processing of ‘personal data’?

No.

Has a data protection impact assessment (DPIA) been completed?

No. This report relates to matters relating to the administration of the LGPS and the Croydon Pension Fund.

**Approved by:** Jane West, Corporate Director of Resources (Section 151 Officer)

**CONTACT OFFICER:**

Matthew Hallett – Acting Head of Pensions and Treasury

**APPENDIX A:**

Forward Plan 2022/23

**BACKGROUND DOCUMENTS:**

None.

**APPENDIX A**

**Forward Plan 2022/23**

**July 2022**

* Key Performance Indicators
* Fund Annual Accounts 2021/22
* Fund Annual Report 2021/22
* Triennial valuation – as required
* Risk Register Review
* Review of savings achieved by London CIV
* CIV relationship structures
* Breaches of the Law log
* Committee administration
* Report from Pension Board

**13 September 2022**

* Progress report for quarter ending June 2022
* Key Performance Indicators
* Triennial valuation – as required
* Recruitment and Retention Policy
* Progress on implementation of Aon Governance Review Action Plan
* Conflicts of Interest Policy
* Governance Policy and Compliance Statement
* Communications Policy
* Breaches of the Law Policy
* Breaches of the Law log

**December 2022**

* Progress report for quarter ending September 2022
* Key Performance Indicators
* Triennial valuation – as required
* Governance Consultancy Contract
* Actuarial Services Contract
* Data Improvement Plan
* Risk Register Review
* Issues raised by Scheme Advisory Board and/or The Pensions Regulator
* ESG issues
* Record Management Policy
* Breaches of the Law log
* Report from Pension Board

**March 2023**

* Progress report for quarter ending December 2022
* Key Performance Indicators
* Triennial valuation – as required
* Progress on implementation of Aon Governance Review Action Plan
* Investment Adviser Contract
* Governance of Best Practice Compliance Statement
* IDRP Review
* Funding Strategy Statement
* Investment Strategy Statement
* Internal Disputes Resolution Procedure
* Review of Risk Management Policy and Strategy
* Budget review including London CIV costs
* Business Plan 2023/26
* Good Governance Review
* Forward Plan Review 2023/24
* Breaches of the Law log
* Report from Pension Board